Part I: Instructions for questionnaire completion, file naming and saving, and submission.

Part I: Instructions for questionnaire file naming and saving, completion, and submission.

From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

Question Type: Select Choice(s), rank choices, etc.

These begin with a prompt (e.g., "I am a member of the following groups:") then ask you variously to
 "select one" or "select all that apply" or "rank from 1 highest to 4 lowest"). If you wish to elaborate,
 you may click within the gray rectangle directly below the question text (next line, flush-left) to add
 text.

Question Type: Essay

• Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

Saving and Naming Your Questionnaire

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

General Form:

- If you were running for a suburban mayor's office, your downloaded file (doc) name would be:
 Mayor SUB f
- You must save-as a PDF file (.pdf) and replace the "f" part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

Specific Example:

 Suburban Mayor candidate Elizabeth Rias would rename the Mayor_SUB_f file to: Mayor_SUB_RiasElizabeth2019

If you are familiar with file saving routines, you may skip the step-by-step instructions below.

Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

- 1. Open your completed questionnaire in your word processor.
- 2. From the FILE menu, select "Save a Copy" (or "Save As").
 - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
 - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
 - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
 - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor_SUB_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
 - 2.5. Click on the generic name field to highlight the name.
 - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
 - 2.7. Backspace once to eliminate the "f."
 - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
 - 2.9. Add 2019 (the election year).
 - 2.10. Your file name should look like this (but with your specific office and name): Mayor SUB JohnsonJuan2019
- 3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.)
- 4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

Submitting Your Completed Questionnaire to the IVI-IPO

• Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to: : iviipopac@gmail.com.

Please go to the next page to begin your questionnaire.

Part II: Candidate Contact Information

Part II: Candidate Contact Information

Answers to Part II questions with an asterisk will be redacted prior to public distribution.

1.	DATE:	12/11/18
2.	NAME:	Leslie A. Hairston
3.	WARD:	5
4.	PARTY AFFILIATION:	Democrat
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	773-324-0005
9.	CAMPAIGN FAX:	773-324-0004
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	1500 East 63rd Street
12.	CAMPAIGN WEBSITE	Under construction
13.	CAMPAIGN MANAGER:	Delmarie Cobb
14.	CAMPAIGN MANAGER PHONE:	773-373-3860
15.	CAMPAIGN MANAGER EMAIL:	dlcobb@thepublicityworks.net

Part III: Candidate Background Information

Part III: Candidate Background Information

16.	How many petition signatures were you required to file?
	473
17.	How many petition signatures did you file?
	I filed 3,655 signatures
18.	Elective or appointive, public or party, offices previously held (including dates).
	Alderman 1999-2019; Democratic Committeeman 2000-2020
19.	Other elective offices for which you have been a candidate.
	None
20.	What is your primary occupation?
	Alderman
21.	Briefly list your civic activities of the past ten years.
	Active member of the Illinois State Bar, Cook County Bar and Black Women Lawyers
	Associations. Member of the South Shore Cultural Center Advisory Council, Alpha Kappa
	Alpha Sorority Inc. National Smart Set, as well as serve as a board member for Kaleidoscope
	Inc., Loyola Law School Diversity Council and True Star.
22.	What experience have you had which will be most helpful to you in the office you seek?
	I have practiced law both publicly and privately. I served as an assistant attorney general for
	the state of Illinois and was staff attorney and special prosecutor for the State's Attorney's
	Appellate Prosecutor's Office, where I argued before the Illinois State Supreme Court. I
	earned my BA at the University of Wisconsin, Madison and JD from Loyola University School of
	Law. I was also an Associate at James D. Montgomery & Associates.
	Law. 1 was also all Associate at James D. Worltgomer y & Associates.
	I have served my ward as alderman since 1999. In the City Council, I sit on the Committees on
	Budget & Finance; Buildings; Energy & Environment; Human Relations; Parks & Recreation;
	Rules & Ethics; and Special Events & Cultural Affairs.
23.	Please list any candidates have you supported in past elections and specify your role in each
	campaign.
	In the 2015 mayoral election, I supported Jesus Garcia for mayor in the runoff. Other
	candidates are: State Rep. Barbara Flynn Currie, State Sen. Kwame Raoul, U.S. Cong. Bobby
	Rush, State Rep. Will Burns, State Rep. Marlow Colvin, State Sen. Donne Trotter, Cook County
	Board President Toni Preckwinkle, Barak Obama for all his elected positions, Kim Foxx, Kim
	DuBuclet, Brandon Johnson, William Lowry, and Debra Shore. I assisted with hosting rallies,
	field work, serving as a surrogate speaker, and organizing election day volunteers.
24.	Which candidate, if any, are you supporting for Mayor?
24.	Toni Preckwinkle
	TOTH PTECKWITIKIE

Part III: Candidate Background Information

25.	Please list all endorsements you have received.
25.	,
	I am acurrently seeking indorsements. In the past, I have been endorsed by IVI-IPO,
	Chicagoland Chamber of Commerce PAC, Planned Parenthood Illinois Action and Sierra Club;
	such labor organizations as Chicago Federation of Labor, Teamsters Joint Council 25, AFSCME,
	SEIU Local 1, Chicago Teachers Union, and Cook County College Teachers Union; as well as
	media including the Citizen Newspaper Group, Hyde Park Herald, Chicago Defender, Chicago
	Tribune, Chicago Sun-Times and Chicago Dispatcher.
26.	Who are your top 5 contributors and how much has each contributed to your campaign?
	All so far have contributed the same amount – within the limits required by law: \$1,500 for
	those who do business with the city and \$5,000 who do not do business with the city.
27.	Please concisely state (a) why you feel you should be endorsed over the other candidate(s)
	and (b) what goals for the office you seek are most important to you personally?
	My long tenure as alderman gives me a uniquely knowledgeable, comprehensive and in-depth
	perspective on the ward's stakeholders, needs, assets, issues and challenges. I have
	developed strong relationships with the city agencies, educational institutions, community
	organizations and businesses that service the ward, which helps me focus on the "real world"
	potential of proposed solutions. I have learned to navigate through the many points of power
	that enable me to take "can't" to "can." A good example of this is how I was able to get the
	first drive-thru Starbucks in Chicago, despite City Hall's obsession with downtown projects. My
	office collaborated with local organizations to do extensive market research on the ward,
	which I used successfully in going directly to desired businesses and attending trade events.
	Other notable accomplishments include, recruiting new owners for a grocery store in Jeffrey
	Plaza as well as acquiring the mall; recruiting local ownership of the old South Shore Bank,
	which will now be a movie theater, restaurant, bowling alley and event space; consistently
	advocating and supporting the adult trauma center at the University of Chicago; providing
	resources to the former employees of Treasure Island grocery store and actively seeking a
	suitable replacement; salvaging the Stony Island Bank bldg. into an active space for the
	community and a museum; and creating the Gary Comer campus in Greater Grand Crossing.
	community and a museum, and creating the dary comer campus in dreater drand crossing.
28.	What is your campaign budget and (b) how much have you raised to date?
	Our campaign budget currently is \$350,000 but will ultimately depend upon the number of
	other candidates. So far we have raised over \$35,000.
29.	How many paid staffers and (b) how many volunteers do you have on your campaign?
25.	I primarily use the resources of The Publicity Works and have a volunteer list of approximately
	300.
	300.

Part IV: Issue Questions

Part IV: Issue Questions

City Council Reform and Ethics

Yes/No				
	YES	NO		
30.		\boxtimes	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?	
31.	\boxtimes		Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of antipatronage rules or protocols?	
32.	\boxtimes		Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests?	
33.		\boxtimes	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?	
34.	\boxtimes		Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?	
35.	\boxtimes		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?	
36.	\boxtimes		Have you joined, or will you join the Progressive Reform Caucus?	
37.	\boxtimes		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?	
38.	\boxtimes		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?	
39.	\boxtimes		Do you support a limit of two 4-year terms for Mayor? My caveat is that, depending on the circumstances, two terms may not be enough to create the necessary balance in Chicago.	
40.			Will you or have you accepted campaign donations from people or businesses	

Part IV: Issue Questions					
Yes/N	Yes/No				
	YES	NO			
			seeking zoning changes in your ward?		
			I comply with all city and state campaign finance requirements		
Selec	t all tha	at appl	y		
41.	Do you	support	an ordinance banning contributions in any amount from:		
41 a	. 🗆	_	ndors and contractors?		
		No			
41 b	. 🗆	No	s seeking licenses, permits or zoning changes?		
41 c	.		red lobbyists?		
410	·•	No			
Essay	:				
		Should the Inspector General be authorized to independently initiate his or her own investigations of			
		Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please			
42.	explain your position. This could be a problem because it is a mayoral appointment. The position can be (and has				
		been} used as a source of harassment against those who are not in the majority.			
	Do you support public financing of municipal campaigns? Please explain your position.				
	_		lates have established their credibility through raising a threshold funding		
43.	amount and/or acquiring the necessary number of signatures to qualify, public financing should				
	be employed. However, a limit on expenditures should be set.				
evenue	and Bud	dget			
Yes/N	10				
44.			Do you support a progressive City income tax for Chicago?		
			Will you institute participatory budgeting to allow ward residents to vote on		
45.			discretionary spending in your ward?		
75.			I was one of the pioneers in doing so.		
45			Do you support creation of a public bank for Chicago?		

Choose One	

City spending?

Will you vote to hire independent analysts to conduct a forensic audit of past

46.

47.

		Part IV: Issue Questions		
48.	Should	Should discretionary funds for ward services and infrastructure improvements be allocated:		
48 a.		in equal amounts to each ward		
48 b.		based on the size of each ward		
48 c.	\boxtimes	based on the needs of each ward		
48 c.		Other-please specify		
Selec	t all tha	at apply		
49.	Will yo	u vote for a budget ordinance which would require:		
49 a	. 🛛	public questioning of city department heads concerning their departments' specific budget requests?		
49 b		making budget copies available to the public 30 days in advance of hearings?		
49 c	. 🛛	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations? The Progress Caucus, of which I am a member, has done so.		
Essay				
50.	What measures will you vote for to reform the city pension plan and ensure its solvency? I would look at increasing revenue streams through strategies that take in more funds from corporations and institutions that can afford it. A minor percent increase could mean millions to support necessary services. We should also examine the structural and management causes for budget shortfalls, developing mechanisms for long-term solutions that do not deplete our assets.			
51.	What additional revenue sources, if any, would you propose? As noted in 50, I would focus on making the private sector give their fair share, such a one percent tax on commercial financial transactions, less incentive giveaways, especially to lowwage Big Box stores whose employees end up depending on public tax funds.			

Planning, Zoning, Economic Development, and Privatization

Yes/No				
52.			Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended?	
53.	\boxtimes		Will you vote to return unspent and uncommitted TIF funds on an annual	

Part IV: Issue Questions

Yes/No				
			basis to the various taxing bodies?	
54.	\boxtimes		Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?	
55.			Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?	
56.			Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?	
57.	\boxtimes		Do you support the Development for All Ordinance which would eliminate "in lieu of" fees and require developers to include 30% affordable units on site?	
58.			"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?	
59.	\boxtimes		Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?	
60.			Will you vote to privatize Chicago's water delivery system?	
61.			Do you support privatization of Midway Airport?	
62.			Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.	

Select all that apply:				
63.	Do you	Do you support any of the following to be built in your ward?		
63 a.		low income rental housing that is affordable to those at 15% to 30% of the Area Median Income? I am supportive of plans that take into account the fact that my ward already has the highest number of section 8 housing in the city. This includes ensuring the availability of necessary social services.		
63 b.		supportive housing for people overcoming addiction and other problems which contribute to homelessness?		

		Part IV: Issue Questions				
Select all that apply:						
63.	3. Do you support any of the following to be built in your ward?					
63 c.	shelters for the homeless?					
Choos	se one					
64.	Which s	tandard should the City use to define affordable housing?				
64 a.	Area Median Income of Chicago					
64 b.	\boxtimes	Area Median Income of the Community Area				
Essay						
		ty services or assets, if any, do you believe should be privatized and what is your				
		criteria?				
65.		There are none I would recommend at this time. I am known as the "poster girl" for stronger				
05.	oversight, more transparency and thorough advance cost-benefit analysis regarding privatization of city assets. I was one of a handful of aldermen to oppose the Midway Airport					
	and parking meter deals precisely because of the flawed process. In addition these deals					
	should have monitoring and enforcement components before approved.					
		What criteria do you or will you use in determining whether or not to grant a zoning change or				
66	variance	variance?				
		Will it benefit the ward and, if so, what will be the impact on those stakeholders closest to the				
	area in question, as determined by public meetings.					
		How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost				
67.		velopment?				
	We need to revisit the TIF program, particularly in the way it diverts much needed money from					
	schools a	nd whether that money should be returned.				

Housing

Yes/No				
68.			Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?	
69.			If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago?	
70.	\boxtimes		Do you support the Homes for All Ordinance which would establish an	

Part IV: Issue Questions							
Yes/N	Yes/No						
			automatic approval process for affordable housing applications if not acted upon within 90 days?				
Schools							
Yes/N	es/No						
71.			Will you support a city-wide lottery for enrollment in magnet schools?				
72.			Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?				
73.	\boxtimes		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?				
Select	all tha	at app	у				
74.	Will you support an ordinance requiring every school to have a:						
74 a.		full-time nurse?					
74 b.	\boxtimes	full-time social worker?					
74 c.	full-time librarian?						
Choos	e one						
75.	Which of the following options for choosing the School Board do you support?						
75 a.		Popular Election I support an elected school board, with certain parameters, including candidates with proper knowledge and experience					
75 b.		Mayoral appointment from nominations made by community representatives					
75 c.		Maintaining the current system of Mayoral appointment					
75 -1		A mix of elected and appointed members					

75 d.

Part IV: Issue Questions

	Yes/No									
	76.			Will you oppose disposal of contaminated dredging sediment from the Cal- Sag Channel within Chicago city limits?						
	77.	\boxtimes		Will you consult with neighborhood residents before approving permits that could affect air or water quality?						
Pa	Parks									
	Yes/No)								
-	78.	\boxtimes		Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?						
-	79.			Do you support election of the Chicago Park District Board?						
Transportation										
	Yes/No 80.			Will you vote to increase the City subsidy to the CTA?						
	Rank from 1 st to last preference (1, first – 4, last)									
	81.	Please in priority.	lease indicate which CTA expansion plans, if any, you support and rank them in order of							
	81 a.		Red Line south to 130th Street #2							
	81 b.		Orange Line to Ford City Mall #3 Downtown-O'Hare Express #4							
	81 c.									
	81 d.	Other – please specify #1. Ward connecting CTA, Metra and buses.								
Criminal Justice										
	Yes/No:									
•	82.			Do you support re-allocating police services from low-crime to high-crime neighborhoods?						

	Part IV: Issue Questions								
	Yes/N	o:							
	83.	\boxtimes		Will you vote for more funding for alternative crime prevention programs such as Cease Fire?					
	84.	\boxtimes		Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers?					
	85.	\boxtimes		Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance? While I support a civilian component (which I drafted and sits in committee), I do not believe the current proposal is viable or balanced.					
	Essay								
	86.	Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved.							
	vil Righ								
	Yes/N	lo:	1						
	87.			Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?					
	88.			Do you support affirmative action as a criteria in letting city contracts?					
	89.	\boxtimes		Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?					
Aldermanic Priorities									
	Essay								
	90.	What are your top priorities for the Ward? Economic development, broadening access to quality schools, improving our housing stock, addressing crime and nuisance behavior, and fostering opportunities for residents and visitors to enjoy the ward's many assets.							
	91.	What is your long-range plan for development of the ward? To create a viable diverse community with full accessibility, open a job intake and training							

Part IV: Issue Questions

Essay					
	center and Initiate a neighborhood stabilization (funded) program to address costs due to redevelopment.				
92.	How will you involve ward residents in planning? Diverse residents took part in our Participatory Budgeting process. I also have 71st Street and Young Adult/Youth Advisory Councils. In addition to my monthly ward meetings, I hold a series of forums on all major developments envisioned or approved for the ward. Constituents are integral to setting priorities for TIF, menu and other funds, as well as for the types of businesses and services I go after for the ward.				
93.	How will you work with community groups and residents on City matters? I will continue holding regular meetings and special forums to ensure stakeholders have opportunities to give input and receive substantive information. I do not propose or approve any major development without public hearings, from which I ascertain the desired direction. I see myself as the representative of the ward's diverse constituents, rather than the "head honcho" who issues orders at my sole discretion. I have a very independent, educated and civically active ward. I must frequently negotiate between strong community groups with differing perspectives, but consider that a necessary part of democratically achieved decisions.				
94.	Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)? I am a 24/7 alderman and will continue to be so.				
95.	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. My staff is a mix of paid and volunteer, three full-time and two part-time paid. Those collecting a salary have college degrees and/or experience in areas related to the needs of ward constituents – e.g., housing, public safety, parks, etc. Volunteers and interns from colleges and universities manage the phones and the database, as well as research issues raised by residents. My office is open five days a week for a total of 38 hours, plus the 4-7 hours for monthly meetings and forums held throughout the ward.				

Thank you for your participation!