

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part I: Instructions for questionnaire completion, file naming and saving, and submission.

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From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

#### Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

#### Question Type: Select Choice(s), rank choices, etc.

- These begin with a prompt (e.g., “I am a member of the following groups:”) then ask you variously to “select one” or “select all that apply” or “rank from 1 highest to 4 lowest”). If you wish to elaborate, you may click within the gray rectangle directly below the question text (next line, flush-left) to add text.

#### Question Type: Essay

- Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

### ***Saving and Naming Your Questionnaire***

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

#### General Form:

- If you were running for a suburban mayor’s office, your downloaded file (doc) name would be: Mayor\_SUB\_f
- You must save-as a PDF file (.pdf) and replace the “f” part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

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### Specific Example:

- Suburban Mayor candidate Elizabeth Rias would rename the Mayor\_SUB\_f file to:  
Mayor\_SUB\_RiasElizabeth2019

*If you are familiar with file saving routines, you may skip the step-by-step instructions below.*

### Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

1. Open your completed questionnaire in your word processor.
2. From the FILE menu, select "Save a Copy" (or "Save As").
  - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
  - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
  - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
  - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor\_SUB\_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
  - 2.5. Click on the generic name field to highlight the name.
  - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
  - 2.7. Backspace once to eliminate the "f."
  - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
  - 2.9. Add 2019 (the election year).
  - 2.10. **Your file name should look like this (but with your specific office and name):**  
Mayor\_SUB\_JohnsonJuan2019
3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.)
4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

### **Submitting Your Completed Questionnaire to the IVI-IPO**

- Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to: : [iviipopac@gmail.com](mailto:iviipopac@gmail.com).

***Please go to the next page to begin your questionnaire.***

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part II: Candidate Contact Information

### Part II: Candidate Contact Information

\*Answers to Part II questions with an asterisk\* will be redacted prior to public distribution.

1.	DATE:	12/10/2018
2.	NAME:	Miguel Bautista
3.	WARD:	28th
4.	PARTY AFFILIATION:	Nonpartisan
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	312-961-9048
9.	CAMPAIGN FAX:	
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	2457 W. Grenshaw St
12.	CAMPAIGN WEBSITE	miguelfor28.com
13.	CAMPAIGN MANAGER:	Miguel Bautista
14.	CAMPAIGN MANAGER PHONE:	
15.	CAMPAIGN MANAGER EMAIL:	

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part III: Candidate Background Information

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16.	How many petition signatures were you required to file? 473
17.	How many petition signatures did you file? 1500
18.	Elective or appointive, public or party, offices previously held ( <i>including dates</i> ). None
19.	Other elective offices for which you have been a candidate. None
20.	What is your primary occupation? IT support
21.	Briefly list your civic activities of the past ten years. March in many protest like May day, March for immigration, Women's March, etc
22.	What experience have you had which will be most helpful to you in the office you seek? Bring people together. I think this is a critical part of the job since there are different communities within the 28 <sup>th</sup> ward.
23.	Please list any candidates have you supported in past elections and specify your role in each campaign. I have volunteer for Ameya Pawar for Governor, Marie Newman for Congress, and Anthony Clark for Congress. All were volunteer roles. Knocking on doors and engaging voters.
24.	Which candidate, if any, are you supporting for Mayor? No decision at the moment
25.	Please list all endorsements you have received. None
26.	Who are your top 5 contributors and how much has each contributed to your campaign? Martes Chism - 112 Alen Takhsh - 100 Marie Newman - 100 Osvaldo Sandoval - 100 Stuart Abram - 100
27.	Please concisely state (a) why you feel you should be endorsed over the other candidate(s) and (b) what goals for the office you seek are most important to you personally? I am the only independent candidate in the race. I am looking to bring progressive values to the 28 <sup>th</sup> ward. I am looking to return the power back to the people. I am a people over profit candidate. I am a member of Democratic Socialist of America(DSA) and SEIU Local 73 union member.
28.	What is your campaign budget and (b) how much have you raised to date? Our campaign budget is 10k. We have raised 2k.
29.	How many paid staffers and (b) how many volunteers do you have on your campaign? We do not have any pay staff. Our campaign is grass root. We have between 10-15 volunteers. Most of us are working class members and neighbors from 28 <sup>th</sup> ward.

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part IV: Issue Questions

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#### City Council Reform and Ethics

Yes/No			
	YES	NO	
30.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
31.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of anti-patronage rules or protocols?
32.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests?
33.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
34.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
35.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
36.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Have you joined, or will you join the Progressive Reform Caucus?
37.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
39.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a limit of two 4-year terms for Mayor?
40.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?

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## Part IV: Issue Questions

Yes/No			
	YES	NO	
			I made a pledge to not accept any donations from corporation nor developers. I am people over profit candidate. I will be accountable to the constituents of the 28 <sup>th</sup> ward and the residents of Chicago.

Select all that apply			
<b>41.</b>	<b>Do you support an ordinance banning contributions in any amount from:</b>		
<b>41 a.</b>	<input checked="" type="checkbox"/>	city vendors and contractors?	
<b>41 b.</b>	<input checked="" type="checkbox"/>	entities seeking licenses, permits or zoning changes?	
<b>41 c.</b>	<input checked="" type="checkbox"/>	registered lobbyists?	

Essay:	
<b>42.</b>	Should the Inspector General be authorized to independently initiate his or her own investigations of Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please explain your position.  Yes. We need more accountability and transparency in City government. For far too long, we have had too much corruption which has causes residents to disengage in politics and government as a whole. We need a fair and transparent government that is accountable to the people.
<b>43.</b>	Do you support public financing of municipal campaigns? Please explain your position. Yes. Currently, only incumbents and the rich are the only people that can afford to run for office. In the last governor's election, over 200 million dollar was spend. No average person will ever be able to complete for public office if we don't address public financing for municipal campaign. This needs to change and we need to get a system in place that is fair and gives every resident of Chicago a fair shot of running for office.

### Revenue and Budget

Yes/No			
<b>44.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a progressive City income tax for Chicago?
<b>45.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
<b>46.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support creation of a public bank for Chicago?

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## Part IV: Issue Questions

Yes/No			
47.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?

Choose One		
48.	<b>Should discretionary funds for ward services and infrastructure improvements be allocated:</b>	
48 a.	<input type="checkbox"/>	in equal amounts to each ward
48 b.	<input type="checkbox"/>	based on the size of each ward
48 c.	<input checked="" type="checkbox"/>	based on the needs of each ward I believe that the current system is not working. Most of the westside and southside wards and communities are being ignored. We need to focus on these wards instead of downtown and northside.
48 c.	<input type="checkbox"/>	Other-please specify

Select all that apply		
49.	<b>Will you vote for a budget ordinance which would require:</b>	
49 a.	<input checked="" type="checkbox"/>	public questioning of city department heads concerning their departments' specific budget requests?
49 b.	<input checked="" type="checkbox"/>	making budget copies available to the public 30 days in advance of hearings?
49 c.	<input checked="" type="checkbox"/>	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?

Essay	
50.	What measures will you vote for to reform the city pension plan and ensure its solvency? We need to stop taking pension holidays. We will work with Springfield to legalize recreational cannabis and use those funds to address our pension liabilities. However, we must do a thorough audit on our current budget and City departments to make sure that there is no waste. We should restrict TIF funds to true blighted areas like westside and southside and consider using left over money for pensions.
51.	What additional revenue sources, if any, would you propose? We need to ensure that millionaires and billionaires are paying their fair share. We need to enact a financial transaction tax.

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part IV: Issue Questions

Essay	
	We need to looking at all of the tax breaks that corporations are getting and reverse that trend.

### Planning, Zoning, Economic Development, and Privatization

Yes/No			
52.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended?
53.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
54.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
55.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers? Yes!
56.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?
57.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Development for All Ordinance which would eliminate "in lieu of" fees and require developers to include 30% affordable units on site? Yes. This should be a requirement. No developer should ever had to pay their way out of affordable housing. All affordable housing for new developing should be onsite and not within a certain radius.
58.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?
59.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
60.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote to privatize Chicago's water delivery system?
61.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support privatization of Midway Airport?
62.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.

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## Part IV: Issue Questions

Yes/No			
			We need all community input in any leasing or outsourcing of arrangement. The City of Chicago belong to its residents not just to the mayor and 50 alderman.

Select all that apply:			
<b>63.</b>	<b>Do you support any of the following to be built in your ward?</b>		
<b>63 a.</b>	<input checked="" type="checkbox"/>	low income rental housing that is affordable to those at 15% to 30% of the Area Median Income?	
<b>63 b.</b>	<input checked="" type="checkbox"/>	supportive housing for people overcoming addiction and other problems which contribute to homelessness?	
<b>63 c.</b>	<input checked="" type="checkbox"/>	shelters for the homeless? Shelters already exist in the 28 <sup>th</sup> ward. We need to better fund them.	

Choose one			
<b>64.</b>	<b>Which standard should the City use to define affordable housing?</b>		
<b>64 a.</b>	<input type="checkbox"/>	Area Median Income of Chicago	
<b>64 b.</b>	<input checked="" type="checkbox"/>	Area Median Income of the Community Area This is a great idea!	

Essay	
<b>65.</b>	Which city services or assets, if any, do you believe should be privatized and what is your criteria? No City services or assets should ever be privatized without the consent of the people of Chicago.
<b>66.</b>	What criteria do you or will you use in determining whether or not to grant a zoning change or variance? When I am elected, we will form 2 committees (among others) that will be fully run by the community. One will be the committee of development, infrastructure and zoning change. The second one is the community benefit agreement (CBA) committee. Both need to sign off on any zoning change. The primary function of the first committee is to ensure that there is 20-30 percent onsite affordable housing. The primary function for the CBA committee is to ensure that 20-30 percent jobs are allocated to the residents of the 28 <sup>th</sup> ward.
<b>67.</b>	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? I will be doing more research on this item.

# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part IV: Issue Questions

### Housing

Yes/No			
68.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?
69.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago?
70.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Homes for All Ordinance which would establish an automatic approval process for affordable housing applications if not acted upon within 90 days?

### Schools

Yes/No			
71.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a city-wide lottery for enrollment in magnet schools?
72.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
73.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place? No school should ever be closed if there has been a redistricting or change of borders within the last 5 years.

Select all that apply		
74.	<b>Will you support an ordinance requiring every school to have a:</b>	
74 a.	<input checked="" type="checkbox"/>	full-time nurse?
74 b.	<input checked="" type="checkbox"/>	full-time social worker?
74 c.	<input checked="" type="checkbox"/>	full-time librarian?

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## Part IV: Issue Questions

Choose one		
<b>75.</b>	<b>Which of the following options for choosing the School Board do you support?</b>	
<b>75 a.</b>	<input checked="" type="checkbox"/>	Popular Election
<b>75 b.</b>	<input type="checkbox"/>	Mayoral appointment from nominations made by community representatives
<b>75 c.</b>	<input type="checkbox"/>	Maintaining the current system of Mayoral appointment
<b>75 d.</b>	<input checked="" type="checkbox"/>	A mix of elected and appointed members

### Environment

Yes/No			
<b>76.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you oppose disposal of contaminated dredging sediment from the Cal-Sag Channel within Chicago city limits?
<b>77.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you consult with neighborhood residents before approving permits that could affect air or water quality?

### Parks

Yes/No			
<b>78.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
<b>79.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support election of the Chicago Park District Board?

### Transportation

Yes/No			
<b>80.</b>	<input type="checkbox"/>	<input type="checkbox"/>	Will you vote to increase the City subsidy to the CTA? We need a thorough audit of CTA first.

Rank from 1 <sup>st</sup> to last preference (1, first – 4, last)		
<b>81.</b>	<b>Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.</b>	
<b>81 a.</b>	<input checked="" type="checkbox"/>	Red Line south to 130th Street First

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## Part IV: Issue Questions

Rank from 1<sup>st</sup> to last preference (1, first – 4, last)

<b>81.</b>	<b>Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.</b>	
<b>81 b.</b>	<input checked="" type="checkbox"/>	Orange Line to Ford City Mall Second
<b>81 c.</b>	<input type="checkbox"/>	Downtown-O'Hare Express I would not rank this one until the other two are completed.
<b>81 d.</b>	<input checked="" type="checkbox"/>	Other – please specify Red line should be expended. The southside has been neglected for a long time and it's time that we start investing money and infrastructure to bring it up to part with other parts of the city.

### Criminal Justice

Yes/No:			
<b>82.</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support re-allocating police services from low-crime to high-crime neighborhoods? We don't need more policing services. We need more prevention and education services. We need more community policing.
<b>83.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
<b>84.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers?
<b>85.</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance?

### Essay

<b>86.</b>	<p>Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved.</p> <p>I believe that in some respects, 911 services has declined. When neighbors report a robbery or robbery in progress, many times we been told to go file a police report at the police district office. This is especially true if there has no "weapon" display during the commission of the crime. This is unacceptable. Police needs to respond to all areas where a crime has been committed and take a report if necessary.</p>
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# 2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

## Part IV: Issue Questions

### Civil Rights

Yes/No:			
87.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
88.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action as a criteria in letting city contracts?
89.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?

### Aldermanic Priorities

Essay	
90.	<p>What are your top priorities for the Ward?</p> <p>Organize, educate, and mobilize the whole ward so that myself and other elected officials are held accountable. Return all ward functions to the residents of the 28<sup>th</sup> ward like zoning changes, CBA, aldermanic menu, etc. Ensure that the people feel and are empowered to make their voices heard in 28<sup>th</sup> ward. Return the 28<sup>th</sup> ward to being a public servant position as oppose to what it is currently is.</p>
91.	<p>What is your long-range plan for development of the ward?</p> <p>Built a progressive infrastructure that will continue moving the ward in a progressive direction. Identify and support new leaders in the community. Interconnect all resident to built greater people's power and demand equitable school funding and resources.</p>
92.	<p>How will you involve ward residents in planning?</p> <p>Create committees like development, infrastructure &amp; zoning change, community benefit agreement (CBA) committee, participatory budget committee. Yearly, we will have the state of the 28<sup>th</sup> ward where all residents and small business owners meet yearly to connect and reconnect to continue building power as one community.</p>
93.	<p>How will you work with community groups and residents on City matters?</p> <p>The alderman office will be transparent and open to all residents of the 28<sup>th</sup> ward. We will be hosting discussions on a weekly basic to inform resident about City matters. We will organize when necessary and stand in sodiarity against injustice practice by City of Chicago. The office of the 28<sup>th</sup> ward will be a representation of the people of the 28<sup>th</sup> ward not the alderman. The office of the 28<sup>th</sup> ward will amplify the voices of all community members and leaders in all City matters.</p>
94.	<p>Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)?</p>

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Essay	
	Once elected, my responsibility will be for the community of the 28 <sup>th</sup> ward as well as my family. I will not be taking any additional work as long as I am in office. I will be volunteering in all of the schools within the 28 <sup>th</sup> ward and non-for-profit agencies.
95.	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. We need to do an audit of how the office of the 28 <sup>th</sup> ward is currently being run and where the money is going. Once we identify this information, we will work on staffing plan. We will ensure that most if not all of the staff are resident of the 28 <sup>th</sup> ward and that it also reflect the constitute that we serve. The goal will be that we meet and exceed the expectations of the residents of the 28 <sup>th</sup> ward. The office of the 28 <sup>th</sup> ward will be the people's office.

***Thank you for your participation!***