

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

Part I: Instructions for questionnaire file naming and saving, completion, and submission.

From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

Question Type: Select Choice(s), rank choices, etc.

- These begin with a prompt (e.g., “I am a member of the following groups:”) then ask you variously to “select one” or “select all that apply” or “rank from 1 highest to 4 lowest”). If you wish to elaborate, you may click within the gray rectangle directly below the question text (next line, flush-left) to add text.

Question Type: Essay

- Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

Saving and Naming Your Questionnaire

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

General Form:

- If you were running for a suburban mayor’s office, your downloaded file (doc) name would be: Mayor_SUB_f
- You must save-as a PDF file (.pdf) and replace the “f” part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

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Specific Example:

- Suburban Mayor candidate Elizabeth Rias would rename the Mayor_SUB_f file to:
Mayor_SUB_RiasElizabeth2019

If you are familiar with file saving routines, you may skip the step-by-step instructions below.

Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

1. Open your completed questionnaire in your word processor.
2. From the FILE menu, select "Save a Copy" (or "Save As").
 - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
 - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
 - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
 - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor_SUB_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
 - 2.5. Click on the generic name field to highlight the name.
 - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
 - 2.7. Backspace once to eliminate the "f."
 - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
 - 2.9. Add 2019 (the election year).
 - 2.10. **Your file name should look like this (but with your specific office and name):**
Mayor_SUB_JohnsonJuan2019
3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.)
4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

Submitting Your Completed Questionnaire to the IVI-IPO

- Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to: : iviipopac@gmail.com.

Please go to the next page to begin your questionnaire.

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Part II: Candidate Contact Information

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Answers to Part II questions with an asterisk will be redacted prior to public distribution.

1.	DATE:	12/11/2018
2.	NAME:	Milagros "Milly" Santiago
3.	WARD:	31 st Ward
4.	PARTY AFFILIATION:	Democrat
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	773-543-5082
9.	CAMPAIGN FAX:	
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	4610 W. Diversey Ave. Suite C
12.	CAMPAIGN WEBSITE	
13.	CAMPAIGN MANAGER:	Mr. Eliud Medina Sr.
14.	CAMPAIGN MANAGER PHONE:	312-722-1647
15.	CAMPAIGN MANAGER EMAIL:	medinasr53@gmail.com

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Part III: Candidate Background Information

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16.	How many petition signatures were you required to file? 473
17.	How many petition signatures did you file? 3,358
18.	Elective or appointive, public or party, offices previously held (<i>including dates</i>). 31 st Ward Alderman (2015 - present)
19.	Other elective offices for which you have been a candidate. None
20.	What is your primary occupation? 31 st Ward Alderman
21.	Briefly list your civic activities of the past ten years. I have been a member of several community organizations such as the Segundo Ruiz Belvis Culture Center, the National Conference of Puerto Rican Women Chicago Chapter, the Northeastern Spanish Dance Ensemble, the Hispanic Association of State Employees, among other important and influential community initiatives.
22.	What experience have you had which will be most helpful to you in the office you seek? I have been the Alderman for the past three years and ten months.
23.	Please list any candidates have you supported in past elections and specify your role in each campaign. Luis Arroyo Sr. - State Representative, Luis Arroyo Jr. - Cook County Commissioner, Iris Martinez - State Senator, Susana Mendoza - State Comptroller, JB Pritzker - Governor, Will Guzzardi - State Representative, and Fritz Kaegi - Cook County Assessor. I have been active in their campaigns by being directly involved on issues that affect our communities as a whole.
24.	Which candidate, if any, are you supporting for Mayor? I have not decided to date.
25.	Please list all endorsements you have received. I have not received any endorsements to date.
26.	Who are your top 5 contributors and how much has each contributed to your campaign? Friends of Luis Arroyo \$46,454; Hirsch Associates, LLC \$5,400; Macon Construction, Inc. \$5,400 (contribution was returned in 2017); Cermak Produce \$5,000; Merit Partners, LLC \$5,000.

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Part III: Candidate Background Information

27.	<p>Please concisely state (a) why you feel you should be endorsed over the other candidate(s) and (b) what goals for the office you seek are most important to you personally?</p> <p>In my first term as Alderman of the 31st Ward, I have been a strong advocate for equality, for fair job opportunities for women, and minority communities. I continue to advocate for women's and veterans' rights, the LGBTQ community, and communities of color. I am a strong supporter for fair funding of public schools, labor rights, and union mobilization. I also support a stronger police presence in my Ward, and for fair use of TIF funds for capital investment. This has given me the experience and the professional capacity to represent the citizens of the 31st Ward with dignity and honesty. I encourage businesses that bring more job opportunities for the residents of the 31st Ward. I believe in transparency, inclusion, and for more public participation on decision-making policies, and I would appreciate your support for a second term as Alderman of the 31st Ward.</p>
28.	<p>What is your campaign budget and (b) how much have you raised to date?</p> <p>My campaign budget is currently around \$91,000 and my projection is to raise \$200,000.</p>
29.	<p>How many paid staffers and (b) how many volunteers do you have on your campaign?</p> <p>Presently, I employ three staff members - a campaign manager, deputy campaign manager, and a campaign attorney. I have 80 campaign volunteers.</p>

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Part IV: Issue Questions

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City Council Reform and Ethics

Yes/No			
	YES	NO	
30.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently? ██████████
31.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of anti-patronage rules or protocols? ██████████
32.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests? ██████████
33.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City? ██████████
34.	<input type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause? The answer to this question depends entirely on the cause for fire. I would be better able to answer this question if I had more information. ██████████
35.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government? ██████████
36.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Have you joined, or will you join the Progressive Reform Caucus? I am not part of the Progressive Reform Caucus, however I keep an extremely good relationship with its members and in many cases, I am in agreement with some of their initiatives especially when it comes to signing for any ordinance or resolution that they sponsor. ██████████ If re-elected, I will strongly consider officially joining the Progressive Reform Caucus. ██████████
37.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment? ██████████
38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?

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Yes/No			
	YES	NO	
39.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support a limit of two 4-year terms for Mayor?
40.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?</p> <p>While I have accepted campaign contributions from individuals or businesses that have conducted business in the 31st Ward, I have never and will never accept contributions in exchange for zoning change approvals.</p> <p>I am a strong proponent of re-investing in the community. As a result, I frequently make donations to community organizations, non-profits from those same contributions that I receive.</p>

Select all that apply		
41.	Do you support an ordinance banning contributions in any amount from:	
41 a.	<input checked="" type="checkbox"/>	city vendors and contractors? Yes
41 b.	<input checked="" type="checkbox"/>	entities seeking licenses, permits or zoning changes? Yes, I would support an ordinance banning such an arrangement if the contribution depends solely on the approval of the license/permit/zone change or vice versa.
41 c.	<input checked="" type="checkbox"/>	registered lobbyists? Yes

Essay:	
42.	<p>Should the Inspector General be authorized to independently initiate his or her own investigations of Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please explain your position.</p> <p>I believe the Inspector General should be able to initiate investigations based on reasonable suspicion.</p>
43.	<p>Do you support public financing of municipal campaigns? Please explain your position.</p> <p>While finding the right answer to this question, I believe there should be some campaign reform to allow all candidates to conduct their campaigns equally and not based strictly on financial means. The reality is that running a campaign is extremely costly; I am a supporter for "levelling the playing field" for every government race.</p>

Revenue and Budget

Yes/No			
44.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Do you support a progressive City income tax for Chicago?</p> <p>At this time, while working families are struggling to make ends meet and the</p>

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Part IV: Issue Questions

Yes/No			
			taxation issue in Chicago is almost out of control, I do not support any initiative that would continue hurting our working families. If needed, the progressive income tax rate should be based on an individual's salary.
45.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward? I have instituted Participatory Budgeting as part of my policy since taking office as Alderman of the 31st Ward. I will continue to institute PB as I believe it is a wonderful example of a democratic and transparent process for empowering the residents of the 31st Ward.
46.	<input type="checkbox"/>	<input type="checkbox"/>	Do you support creation of a public bank for Chicago? Presently, I do not have enough knowledge on this subject to answer this question. However, if this concept would be utilized to offer our residents an attractive and beneficial alternative for investment in purchasing a home or college education, I would be pleased to learn more.
47.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?

Choose One		
48.	Should discretionary funds for ward services and infrastructure improvements be allocated:	
48 a.	<input type="checkbox"/>	in equal amounts to each ward
48 b.	<input type="checkbox"/>	based on the size of each ward
48 c.	<input type="checkbox"/>	based on the needs of each ward
48 c.	<input checked="" type="checkbox"/>	Other-please specify While City district maps have been evolving over time, City infrastructure has been in dire need for more capital investment. The discretionary funds received by each ward should be based on the size and needs of that ward.

Select all that apply		
49.	Will you vote for a budget ordinance which would require:	
49 a.	<input checked="" type="checkbox"/>	public questioning of city department heads concerning their departments' specific budget requests? Yes
49 b.	<input checked="" type="checkbox"/>	making budget copies available to the public 30 days in advance of hearings? Yes
49 c.	<input checked="" type="checkbox"/>	restoring city-wide community group budget hearings several months prior to the

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Select all that apply	
49.	Will you vote for a budget ordinance which would require: publication of the budget, as were held under the Washington and Sawyer administrations? Yes

Essay	
50.	What measures will you vote for to reform the city pension plan and ensure its solvency? Chicago definitely needs a serious pension reform plan, and this question has not been easy for any elected official. I would support any initiative that, along with the State government, would bring a solution to close the gap on the city pension crisis.
51.	What additional revenue sources, if any, would you propose? Knowing how our working families have been hit with increased taxation, it is extremely difficult to consider any serious form of additional revenue. At this time, considering the investments of the city on biking infrastructure, I believe the city should consider implementing a registration fee of some kind for bikers in the form of a permit or license. Then, we can utilize those funds for improved biking infrastructure and maintenance costs such as street paint markings, bike racks, etc. While cycling is an environmentally-friendly alternative to commuting, there should be some form of regulation to cover for the costly infrastructure that the city continues to implement.

Planning, Zoning, Economic Development, and Privatization

Yes/No		
52.	<input type="checkbox"/>	<input checked="" type="checkbox"/> Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended? As City Aldermen who deal with TIF funds in our respective wards, I believe we should have more influence over the use of those TIF funds at our discretion, based on the specific needs of the community and the guidelines that restrict the use of TIF funds. In a case where TIF objectives are accomplished before the 23-year period, I believe the TIF should remain and those additional funds should be re-invested in the community.
53.	<input type="checkbox"/>	<input checked="" type="checkbox"/> Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
54.	<input type="checkbox"/>	<input checked="" type="checkbox"/> Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
55.	<input checked="" type="checkbox"/>	<input type="checkbox"/> Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?

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Yes/No			
56.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?
57.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Development for All Ordinance which would eliminate "in lieu of" fees and require developers to include 30% affordable units on site?
58.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?
59.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
60.	<input type="checkbox"/>	<input type="checkbox"/>	Will you vote to privatize Chicago's water delivery system? If the privatization would offer some sort of guarantee on a lower cost of fees for residents, as well as address the lead issue, I would be open to have a discussion.
61.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support privatization of Midway Airport?
62.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.

Select all that apply:		
63.	Do you support any of the following to be built in your ward?	
63 a.	<input checked="" type="checkbox"/>	low income rental housing that is affordable to those at 15% to 30% of the Area Median Income?
63 b.	<input checked="" type="checkbox"/>	supportive housing for people overcoming addiction and other problems which contribute to homelessness? I support this in all fifty wards and will support an ordinance that will address this serious problem that will include support services to residents affected by any type of addictions.
63 c.	<input checked="" type="checkbox"/>	shelters for the homeless?

Choose one	
64.	Which standard should the City use to define affordable housing?

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Part IV: Issue Questions

Choose one		
64.	Which standard should the City use to define affordable housing?	
64 a.	<input checked="" type="checkbox"/>	Area Median Income of Chicago
64 b.	<input type="checkbox"/>	Area Median Income of the Community Area

Essay	
65.	Which city services or assets, if any, do you believe should be privatized and what is your criteria? None
66.	What criteria do you or will you use in determining whether or not to grant a zoning change or variance? When interested parties approach my office to discuss a zoning change or variance, the first step I take is to request an inquiry form be filled out and submitted with all relevant and previous building violation(s) history. For a project to be seriously considered, I first must have full knowledge of the nature of the proposal. Next, I present the project to my zoning advisory council, which is made up of major stakeholders such as non-profit organizations, community leaders, and business owners. I take into consideration their feedback that includes the needs and interests of the community. Finally, I always hold an open community meeting to discuss the proposal and to ensure that all residents have a platform to voice their concerns and give feedback.
67.	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? I will work to allocate TIF funds for infrastructure improvements for our Chicago Public Schools in the 31st Ward. In fact, I have already been working on a project of this very nature that would entail the allocation of \$1.8 million from the Belmont/Cicero TIF into Foreman College and Career Academy.

Housing

Yes/No			
68.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?
69.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago?
70.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Homes for All Ordinance which would establish an automatic approval process for affordable housing applications if not acted

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Yes/No			
			upon within 90 days?

Schools

Yes/No			
71.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a city-wide lottery for enrollment in magnet schools?
72.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs? Yes
73.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place? Yes

Select all that apply		
74.	Will you support an ordinance requiring every school to have a:	
74 a.	<input checked="" type="checkbox"/>	full-time nurse? Yes
74 b.	<input checked="" type="checkbox"/>	full-time social worker? Yes
74 c.	<input checked="" type="checkbox"/>	full-time librarian? Yes, in addition I support a curriculum that includes vocational education, music and culture, and athletic programs.

Choose one		
75.	Which of the following options for choosing the School Board do you support?	
75 a.	<input type="checkbox"/>	Popular Election
75 b.	<input type="checkbox"/>	Mayoral appointment from nominations made by community representatives
75 c.	<input type="checkbox"/>	Maintaining the current system of Mayoral appointment
75 d.	<input checked="" type="checkbox"/>	A mix of elected and appointed members

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Environment

Yes/No			
76.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you oppose disposal of contaminated dredging sediment from the Cal-Sag Channel within Chicago city limits? [REDACTED]
77.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you consult with neighborhood residents before approving permits that could affect air or water quality? Yes

Parks

Yes/No			
78.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities? [REDACTED]
79.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support election of the Chicago Park District Board? [REDACTED]

Transportation

Yes/No			
80.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to increase the City subsidy to the CTA? [REDACTED]

Rank from 1 st to last preference (1, first – 4, last)			
81.	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.		
81 a.	<input checked="" type="checkbox"/>	Red Line south to 130th Street 2	
81 b.	<input checked="" type="checkbox"/>	Orange Line to Ford City Mall 3	
81 c.	<input checked="" type="checkbox"/>	Downtown-O'Hare Express 1	
81 d.	<input type="checkbox"/>	Other – please specify [REDACTED]	

Criminal Justice

Yes/No:			
82.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support re-allocating police services from low-crime to high-crime neighborhoods?

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Yes/No:			
83.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for more funding for alternative crime prevention programs such as Cease Fire? [REDACTED]
84.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers? [REDACTED]
85.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance? [REDACTED]

Essay	
86.	<p>Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved.</p> <p>The 31st Ward has received less than adequate 911 services such as lengthy response times. An increase in police presence is always welcome. I have very good relations with district commanders and I work very well with their community relations departments and other community groups to assure that the police service needs of my ward are properly addressed.</p>

Civil Rights

Yes/No:			
87.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees? [REDACTED]
88.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action as a criteria in letting city contracts? [REDACTED]
89.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth? [REDACTED]

Aldermanic Priorities

Essay	
90.	<p>What are your top priorities for the Ward?</p> <p>A \$15.00 an hour minimum wage, full funding for our schools, affordable housing for working families and veterans, affordable healthcare for all, a stronger economic base for new businesses and job opportunities.</p>
91.	<p>What is your long-range plan for development of the ward?</p> <p>I definitely would like to see a stronger economy and other incentives to help our small</p>

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Essay	
	businesses succeed, more opportunities for our youth such as educational initiatives and increased programs and services, additional homeownership incentives, and the creation of a vocational/trade center.
92.	<p>How will you involve ward residents in planning?</p> <p>I currently institute a zoning advisory council that is called to meet whenever developers approach my office with a project proposal. I also hold community meetings for any and all proposed developments in my Ward to ensure residents have a platform to ask questions and give feedback. I have also instituted the Participatory Budgeting Program as a tool to empower the community.</p>
93.	<p>How will you work with community groups and residents on City matters?</p> <p>I have been encouraging the participation of community residents and community organizations in my ward through the creation of advisory working groups that will work with me on any matters or issues affecting the stability of the community and quality of life such as zoning, housing, small business matters, public safety, education, seniors, veterans, healthcare, and city services. I also have a strong working relationship with the local congregations that promote family values, safety, and education.</p>
94.	<p>Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)?</p> <p>No, I will be a full time Alderman.</p>
95.	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>I have 2 full-time staff and 2 part-time, They are paid by my Aldermanic budget that is provided by the city of Chicago. My office is open 5 days a week, 8 hours a day and sometimes Saturdays. As an Alderman I'm available 7 days a week and make myself available to attend community meetings and activities in the evening and the weekends. I hold an Aldermanic ward night once a week that is open to the public.</p>

Thank you for your participation!